

**WORKFORCE SAFETY & INSURANCE**  
**INVESTMENT PERFORMANCE REPORT AS OF DECEMBER 31, 2003**

	December-03					September-03				Current	Prior Year	3 Years	5 Years
	Market Value	Allocation	Policy	Quarter	Month	Market Value	Allocation	Policy	Quarter	FYTD	FY03	Ended	Ended
				Net ROR	Net ROR					Net	Net	6/30/2003	6/30/2003
												Net	Net
<b>LARGE CAP DOMESTIC EQUITY</b>													
<b>Structured Growth</b>													
Los Angeles Capital	20,392,103	1.9%	1.8%	9.12%	2.14%	18,769,212	1.9%	1.8%	N/A	N/A	N/A	N/A	N/A
AllianceBernstein	-	0.0%	0.0%	N/A	N/A	-	0.0%	0.0%	N/A	N/A	-1.88%	-21.24%	-6.07%
<b>Total Structured Growth</b>	<b>20,392,103</b>	<b>1.9%</b>	<b>1.8%</b>	<b>9.12%</b>	<b>2.14%</b>	<b>18,769,212</b>	<b>1.9%</b>	<b>1.8%</b>	<b>4.99%</b>	<b>14.56%</b>	<b>-1.88%</b>	<b>-21.24%</b>	<b>-6.07%</b>
Russell 1000 Growth				10.41%	3.46%				3.92%	14.74%	2.94%	-21.54%	-5.03%
<b>Structured Value</b>													
<b>LSV</b>	<b>20,597,607</b>	<b>2.0%</b>	<b>1.8%</b>	<b>15.66%</b>	<b>5.32%</b>	<b>17,915,385</b>	<b>1.8%</b>	<b>1.8%</b>	<b>3.75%</b>	<b>19.99%</b>	<b>-2.25%</b>	<b>8.84%</b>	<b>3.73%</b>
Russell 1000 Value				14.19%	6.16%				2.06%	16.55%	-1.02%	-0.19%	1.05%
<b>S&amp;P 500 Index</b>													
<b>State Street</b>	<b>92,295,922</b>	<b>8.8%</b>	<b>8.4%</b>	<b>12.16%</b>	<b>5.24%</b>	<b>82,667,030</b>	<b>8.3%</b>	<b>8.4%</b>	<b>2.64%</b>	<b>15.11%</b>	<b>0.23%</b>	<b>-11.28%</b>	<b>-1.69%</b>
S&P 500				12.18%	5.24%				2.64%	15.15%	0.25%	-11.20%	-1.62%
<b>TOTAL LARGE CAP DOMESTIC EQUITY</b>	<b>133,285,633</b>	<b>12.7%</b>	<b>12.0%</b>	<b>12.20%</b>	<b>4.77%</b>	<b>119,351,627</b>	<b>12.0%</b>	<b>12.0%</b>	<b>3.15%</b>	<b>15.74%</b>	<b>-0.48%</b>	<b>-9.33%</b>	<b>-1.90%</b>
S&P 500				12.18%	5.24%				2.64%	15.15%	0.25%	-11.20%	-1.62%
<b>SMALL CAP DOMESTIC EQUITY</b>													
<b>Manager-of-Managers</b>													
<b>SEI</b>	<b>66,671,971</b>	<b>6.4%</b>	<b>6.0%</b>	<b>14.82%</b>	<b>2.30%</b>	<b>61,777,661</b>	<b>6.2%</b>	<b>6.0%</b>	<b>9.48%</b>	<b>25.71%</b>	<b>0.09%</b>	<b>N/A</b>	<b>N/A</b>
Russell 2000 + 200bp				15.07%	2.20%				9.60%	26.12%	0.36%	N/A	N/A
<b>TOTAL SMALL CAP DOMESTIC EQUITY</b>	<b>66,671,971</b>	<b>6.4%</b>	<b>6.0%</b>	<b>14.82%</b>	<b>2.30%</b>	<b>61,777,661</b>	<b>6.2%</b>	<b>6.0%</b>	<b>9.48%</b>	<b>25.71%</b>	<b>0.09%</b>	<b>-3.49%</b>	<b>1.64%</b>
Russell 2000				14.52%	2.03%				9.07%	24.91%	-1.63%	-3.30%	0.97%
<b>CONVERTIBLES</b>													
<b>TCW</b>	<b>128,286,011</b>	<b>12.3%</b>	<b>12.0%</b>	<b>9.98%</b>	<b>3.77%</b>	<b>117,030,576</b>	<b>11.7%</b>	<b>12.0%</b>	<b>1.85%</b>	<b>12.02%</b>	<b>10.23%</b>	<b>-9.51%</b>	<b>3.90%</b>
First Boston Convertible Index				8.54%	2.79%				2.67%	11.44%	15.46%	-3.77%	5.29%
<b>INTERNATIONAL EQUITY</b>													
<b>Large Cap - Active</b>													
<b>Capital Guardian</b>	<b>71,723,739</b>	<b>6.9%</b>	<b>6.4%</b>	<b>13.03%</b>	<b>5.32%</b>	<b>65,573,539</b>	<b>6.6%</b>	<b>6.4%</b>	<b>8.14%</b>	<b>22.23%</b>	<b>-10.31%</b>	<b>-15.85%</b>	<b>0.02%</b>
MSCI EAFE - 50% Hedged				13.15%	5.76%				6.58%	20.59%	-11.24%	-15.51%	-5.33%
<b>Small Cap - Value</b>													
<b>Lazard</b>	<b>9,185,768</b>	<b>0.9%</b>	<b>0.8%</b>	<b>14.50%</b>	<b>5.09%</b>	<b>8,900,251</b>	<b>0.9%</b>	<b>0.8%</b>	<b>9.92%</b>	<b>25.86%</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
Citigroup Broad Market Index < \$2BN				13.31%	6.10%				15.95%	31.39%	N/A	N/A	N/A
<b>Small Cap - Growth</b>													
<b>Vanguard</b>	<b>9,856,522</b>	<b>0.9%</b>	<b>0.8%</b>	<b>14.06%</b>	<b>6.08%</b>	<b>8,634,968</b>	<b>0.9%</b>	<b>0.8%</b>	<b>14.95%</b>	<b>31.12%</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
SSB BROAD MARKET INDEX < \$2BN				13.31%	6.10%				15.95%	31.39%	N/A	N/A	N/A
<b>TOTAL INTERNATIONAL EQUITY</b>	<b>90,766,028</b>	<b>8.7%</b>	<b>8.0%</b>	<b>13.28%</b>	<b>5.37%</b>	<b>83,108,758</b>	<b>8.3%</b>	<b>8.0%</b>	<b>8.97%</b>	<b>23.44%</b>	<b>-9.20%</b>	<b>-15.51%</b>	<b>0.27%</b>
MSCI EAFE - 50% Hedged				13.15%	5.76%				6.58%	20.59%	-11.24%	-15.51%	-5.33%
<b>DOMESTIC FIXED INCOME</b>													
<b>Core Bond</b>													
<b>Western Asset</b>	<b>301,215,227</b>	<b>28.8%</b>	<b>29.5%</b>	<b>1.62%</b>	<b>1.41%</b>	<b>293,880,379</b>	<b>29.4%</b>	<b>29.5%</b>	<b>-0.16%</b>	<b>1.45%</b>	<b>12.77%</b>	<b>11.23%</b>	<b>8.12%</b>
Lehman Aggregate				0.32%	1.02%				-0.14%	0.17%	10.39%	10.07%	7.54%
<b>Index</b>													
Bank of ND	161,411,958	15.4%	16.6%	0.07%	1.04%	160,764,147	16.1%	16.4%	-0.46%	-0.40%	13.26%	10.87%	7.78%
Bank of ND CD'S	11,712,991	1.1%	1.1%	0.86%	0.28%	12,617,743	1.3%	1.3%	0.88%	1.75%	3.54%	4.85%	5.09%
<b>Total Index</b>	<b>173,124,949</b>	<b>16.5%</b>	<b>17.7%</b>	<b>0.12%</b>	<b>0.98%</b>	<b>173,381,889</b>	<b>17.4%</b>	<b>17.7%</b>	<b>-0.37%</b>	<b>-0.24%</b>	<b>12.66%</b>	<b>10.35%</b>	<b>7.51%</b>
Lehman Gov/Credit				-0.03%	0.99%				-0.50%	-0.53%	13.14%	10.82%	7.83%
<b>BBB Average Quality</b>													
<b>Strong</b>	<b>124,683,310</b>	<b>11.9%</b>	<b>11.8%</b>	<b>1.46%</b>	<b>1.64%</b>	<b>123,196,541</b>	<b>12.3%</b>	<b>11.8%</b>	<b>0.02%</b>	<b>1.48%</b>	<b>17.91%</b>	<b>N/A</b>	<b>N/A</b>
Lehman US Credit BAA				1.22%	1.41%				0.27%	1.50%	18.33%	N/A	N/A
<b>TOTAL DOMESTIC FIXED INCOME</b>	<b>599,023,486</b>	<b>57.2%</b>	<b>59.0%</b>	<b>1.15%</b>	<b>1.33%</b>	<b>590,458,808</b>	<b>59.1%</b>	<b>59.0%</b>	<b>-0.18%</b>	<b>0.96%</b>	<b>13.76%</b>	<b>11.00%</b>	<b>7.93%</b>
Lehman Gov/Credit				-0.03%	0.99%				-0.50%	-0.53%	13.14%	10.82%	7.83%
<b>CASH EQUIVALENTS</b>													
<b>Bank of ND</b>	<b>28,729,009</b>	<b>2.7%</b>	<b>3.0%</b>	<b>0.29%</b>	<b>0.10%</b>	<b>26,992,705</b>	<b>2.7%</b>	<b>3.0%</b>	<b>0.30%</b>	<b>0.59%</b>	<b>1.57%</b>	<b>3.26%</b>	<b>4.15%</b>
90 Day T-Bill				0.26%	0.10%				0.25%	0.50%	1.52%	3.33%	4.08%
<b>TOTAL WORKFORCE SAFETY &amp; INS</b>	<b>1,046,762,137</b>	<b>100.0%</b>	<b>100.0%</b>	<b>5.34%</b>	<b>2.44%</b>	<b>998,720,135</b>	<b>100.0%</b>	<b>100.0%</b>	<b>1.81%</b>	<b>7.24%</b>	<b>8.96%</b>	<b>2.79%</b>	<b>5.54%</b>
POLICY TARGET BENCHMARK				4.11%	2.04%				1.36%	5.52%	8.88%	3.42%	5.41%

NOTE: Monthly returns and market values are preliminary and subject to change.